



Dynamic and dedicated educator and professional trainer with over a decade of experience in higher education, specializing in human resource development, career advancement, and employee engagement. Certified HR Trainer (Samsung Innovation Campus) and DEI Trainer (University of Michigan) with proven expertise in leadership, motivation, and organizational development. As a UNODC Global Integrity Education Trainer, committed to promoting ethics, inclusion, and continuous learning. Skilled in HR policy design, workflow improvement, and performance enhancement. Passionate about fostering integrity-driven, inclusive workplaces and empowering individuals and institutions to achieve sustainable professional growth and excellence.

## Education

**Virtual University, Lahore**  
MBA Equal to MS in Human Resource  
Management  
2015– 2017

**COMSATS Institute of Information  
Technology, Lahore**  
MBA in Marketing  
2009 – 2011

**Punjab Group of Colleges, Lahore**  
Bachelors in Commerce  
2006-2008

## Professional Experience

### Principal Lecturer

**University of Central Punjab | 2019 - Present**

Working as a permanent lecturer and teaching courses in human resource management and business management.

I hold the role of supervisor for internships and projects across both undergraduate and graduate programs.

Actively contribute as a member of the Curriculum Review Committee, tasked with enhancing and modernizing course outlines for both graduate and undergraduate programs...

working with thematic research group for management and entrepreneurship.

### Lecturer

**Punjab Group of Colleges | 2012 - 2019**

- Working as a Permanent lecturer for undergraduate and graduate programs for the degree of M. Com, ADP, BS accounting and finance.
- Member of Research Supervisory Committee
- (PGC) Member of Academic Quality Assurance Cell (PGC)
- Member of Eventive Society (PGC)

### Visiting Lecture

**University of Veterinary and animal sciences, | 2017**

- Joined the business school at UVAS to teach specialization courses of HR for undergraduate students.
- Work as a project supervisor for HR graduates.

## Consultancy Expertise

- HR Policy Design & Implementation
- Performance Improvement Planning (PIP)
- Organizational Development & Change Management
- Employee Engagement & Retention Strategies career Coaching & Mentorship
- Diversity, Equity & Inclusion (DEI) Training
- Employee Motivation & Engagement
- Leadership & Negotiation Skills
- Team Building & Communication

## Certifications, Trainings and Others

- Certified **Human Resource Trainer** – *Samsung Innovation Campus Program*
- Certified **Diversity, Equity & Inclusion (DEI) Trainer** – *University of Michigan*
- Qualified **United Nations Integrity Curriculum Trainer** – *UNODC Global Integrity Education Project*
- Completed **eLearning Module on Implementing the UN Integrity Curriculum** (Pakistan, Mexico, Kenya)
  - Ethical Leadership
  - Challenges to Ethical Living
  - Behavioral Ethics
  - Detecting and Investigating Corruption
- Attended Workshop on **Developing Quantitative Analysis Skills using SmartPLS4** – *UCP Business School*
- Participated in multiple **Faculty Professional Development Workshops**