

## 1. Consultancies



Dated: 9<sup>th</sup> September, 2025

Dear **Mr. Hamid Bilal**,

We are pleased to offer you a grant of **1 million PKR** for your proposed project of Psychological Assessment solution based on our personalized requirement. The project will start from 6<sup>th</sup> October, 2025 and comprises of 2 phases (phase 1 from 6<sup>th</sup> October, 2025 till 17<sup>th</sup> January, 2026 and phase 2 from 17<sup>th</sup> February, 2026 till 12<sup>th</sup> June, 2026). The first phase will be based on the understanding and designing of the system (developing part will be handled by the Aeternum) and phase 2 will be dedicated to improving and advancing the system.

We are confident that your expertise will enable you to complete this project successfully. To ensure that the project is progressing as planned, we and other stake holders will evaluate the work progress constantly. You will be required to have it done in-person and dedicate approximately 20 working hours weekly. You will also be required to go to Karachi on an official visit from 28<sup>th</sup> October, 2025 to 7<sup>th</sup> November, 2025 and all expenses will be covered by the company.

Grant will be paid in two equal parts depending on the phases of your project and as per your request 20% of the first instalment can be paid as an advance after signing the agreement including NDA (Non-Disclosure Agreement). Please note that grant amount will be considered taxable income, and the company will release the amount after tax deductions.

Please let us know if you have any questions or concerns.

Sincerely,

Madiha Yawar

Director

PH:03214740660



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Congratulations to **Hamid Bilal**,  
Principal Lecturer, FHSS, on  
securing a consultancy opportunity  
with Aeternum Private Limited  
under the Faculty Industry Placement  
Program (FIPP).

To Asad Kamal

We are pleased to confirm this Agreement between **Genesis Technologies** and **Mr. Asad Kamal** for the role of **Researcher**.

Under this Agreement, He will serve on a part-time basis, providing professional research, analysis, and insights on Dark Web data leaks and related threat intelligence.

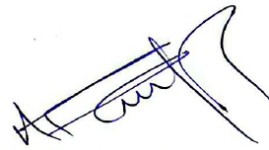
The Researcher shall initially be engaged at a **monthly retainer of PKR 20,000/-** for a period of six (6) months. Furthermore, in the event that research contributions directly support a new client acquisition or commercial engagement, the Company shall consider offering the Researcher contract can be extend or equity-based role in the related project, with specific terms and conditions to be mutually agreed in writing at that time.

Both parties acknowledge and agree to uphold strict confidentiality, act in good faith, and work in close collaboration to ensure the continued growth and success of Genesis Technologies' initiatives.

Sincerely,



Abdul Mannan



Signature Requested,

Dear Mr. Bilal Shahid,

We are pleased to confirm this Agreement between Genesis Technologies and Mr. Bilal Shahid for the role of *Product Development Consultant*.

Under this Agreement, the Consultant shall serve on a part-time basis during weekends, providing professional guidance and support on various aspects of the Company's product, the Orion Intelligence Tool.

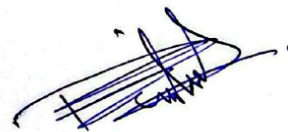
The consultancy shall initially be engaged at a monthly retainer of PKR 20,000/-. Furthermore, in the event that any client is acquired through Orion Intelligence, the Company shall offer the Consultant an equity-based role in the related project(s), with specific terms and conditions to be mutually agreed in writing at that time.

Both parties acknowledge and agree to uphold confidentiality, act in good faith, and work in close collaboration to ensure the continued development and success of Orion Intelligence.

Sincerely,



Abdul Mannan



Signature Requested,





Ray of Hope

## **RURAL COMMUNITY DEVELOPMENT PROGRAMMES (RCDP)**

A Company Setup U/S 42 of 1984 Companies Ordinance, as a Non Banking Finance Company (NBFC)

### **CONTRACT AGREEMENT FOR**

#### **CAPACITY BUILDING ( High Impact Leadership and Communication & presentation Skills)**

This agreement is hereby signed on December 2, 2025 between Rural Community Development Programmes (RCDP) and Dr. Salman Iqbal (Consultant), CNIC \_\_\_\_\_ whereby the resource person has agreed to provide his services to RCDP to facilitates in the following

#### **Capacity Building Sessions**

##### **1. Purpose of agreement:**

The primary purpose of the above-mentioned subject is to align our training initiatives with RCDP's strategic objectives and operational requirements. This alignment ensures that our training programs not only address immediate skill gaps but also support the long-term goals of the organization. Through this approach, we aim to enhance employee performance and productivity by equipping staff with the necessary knowledge and tools to effectively serve our rural clientele and promote financial inclusion.

##### **2. Objectives of the Training**

- Strengthen participants' leadership abilities to inspire and guide teams effectively.
- Develop clear, confident, and professional communication skills for internal and external interactions.
- Enhance decision-making, problem-solving, and strategic thinking capabilities.
- Improve team collaboration through effective communication and active listening.
- Equip participants with skills to handle conflict, provide constructive feedback, and motivate staff.
- Build confidence in presenting ideas, delivering messages, and influencing positive outcomes.
- Support leaders in aligning team goals with organizational objectives for higher performance.

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7. The **boarding lodging** would be borne by himself. RCDP would not be responsible for any kind of the boarding lodging.

### 8. Agreement Period

The agreement period would be start from December 3, 2025 and will be end on 31<sup>st</sup> March 2026.

### 9. Cluster Formations

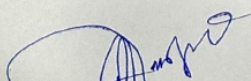
S. No	Cluster No	Districts	No of Days in each cluster
1	1	Second line management ( head office)	Two days Capacity Building
2	2	Staff training for AM and Compliance officers	Two days Capacity Building ( Central region)
3	4	Staff training for BM, Risk officer and Credit officers	Two days capacity building ( Central region)

### 10. Terms of Payment:

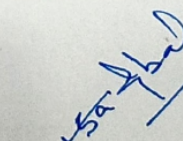
The comprehensive 3 Capacity building sessions for the Rural Community Development Program (RCDP) has been meticulously planned to ensure thoroughness and effectiveness, with a total requested budget allocation of **Rs 500,000 (five Hundred Thousand Rupees Only) excluding tax**. This financial commitment underscores RCDP's dedication to enhancing the skills and competencies and capacity building of the staff across in Punjab. The budget will cover all essential components of the three manual development, 3 staff trainings and 3 training reports with participants evaluation ( pre and post) analysis.

S. No	Description	Amount
1	Signing of Contract (50% of 500,000 excluding tax)	250,000
2	After completion of work (Manual + Training report of three trainings). (Excluding tax)	250,000
Total		500,000

For RCDP

  
Mr. Muhammad Murtaza  
Chief Executive Officer

For Consultant

  
Dr. Salman Iqbal  
Consultant