



University of Central Punjab

(Incorporated by Ordinance No. XXIV of 2002 promulgated by Government of the Punjab)

Policy Document

Best Researcher & Innovator Award (BRIA) for Faculty Members of UCP (Revision 2026)



**Directorate of Research
Office of Research, Innovation and
Commercialization
(ORIC)**

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1. Introduction

Research is a tool for building knowledge and facilitating learning. It plays a pivotal role in making universities competitive worldwide. The practical outcome of faculty members' collective research and innovative work is essential for the university to achieve its mission in the context of becoming a research-intensive institute, new knowledge discovery/creation through the latest research trends, and solving local techno-economic problems through innovative measures. In order to acknowledge the research and creative efforts of faculty members, University of Central Punjab (UCP) offers the Best Researcher and Innovator Award (BRIA) on account of extraordinary performance in his/her area of interest.

2. Background/Overview of Best Researcher & Innovator Award (BRIA)

At the faculty level, the yearly appraisal form contains multiple aspects related to research and/or innovation parameters, which are processed to decide the yearly increment of faculty members. However, a uniform, well-documented, and comprehensive policy for the best researcher and innovator award (BRIA) at the university level or faculty level is non-existent. Despite the fact that the importance of such policy is being propagated by multiple stakeholders on different platforms of UCP, it is the need of the hour to produce the BRIA policy to enhance the research productivity and innovative work of UCP faculty members.

2.1 Types of Awards

Keeping in view the diverse fields at UCP, single BRIA award is proposed for each faculty, while single BRIA award is recommended at university level. The details of these awards are mentioned in Table – 1.

Table – 1: Awards and Rewards

Level	Total Award(s)	Reward
BRIA at Faculty Level	9 (1 x Each Faculty)	Certificate & cash reward of PKRs: 50,000/-
BRIA at University Level	1	Certificate & cash reward of PKRs: 100,000/-

3. Working Model of Selection of Best Researcher & Innovator Award (BRIA)

The working model of selection of BRIA is described as follows:

3.1 Standard Operating Procedures (SOPs) for filling of Application, Nominations and Selection Process

- The Directorate of Research (DOR) initiates the “Call for Best Researcher & Innovator Award” through available communication platforms during the month of January each



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- year. All the necessary forms, documents, electronic calculator, checklist of essential documentary proof, and deadlines for the submissions will be provided.
- The faculty members shall submit the essential forms along with all necessary documents to their respective Dean's office.
 - After processing of documents, the Dean's office will send nominations of two best performing faculty members to DOR with all the essential documents. In case of equal scores, the Dean will nominate three candidates from his/her Faculty.
 - On receiving the applications from Dean's office of each faculty, the preliminary review of cases will be accomplished by DOR as per the conditions set in the eligibility criteria.
 - The cases of nominated faculty members will be presented to evaluation committee.
 - The committee will evaluate the scores to decide the awards in favor of successful faculty members in accordance with details mentioned in Table – 3.
 - The faculty member who wins the award at the university level, the faculty level award of his/her faculty will be automatically awarded to the second nominee.
 - In case of tie between faculty members, the award will be jointly shared.
 - The awards in favor of faculty members will be decided in the month of March every year. These awards will be distributed in the Pro-Rector's address to the faculty members of the university.

3.2 Evaluation Committee

The Evaluation Committee will be comprised of members as mentioned in the Table – 2:

Table – 2: Evaluation committee members

Sr. No.	Evaluation Committee Members	Members Status
1	Pro-Rector	Chairman
2	Provost	Member
3	Director Research	Member
4	Director Academics	Member
5	Director ORIC	Member
6	Director QEC	Member
7	Director HR	Member
8	Invited Members from Faculties	Member
9	Research Associate – ORIC	Secretary

3.3 Eligibility Criteria for Qualification of BRIA

Following conditions describe the eligibility criteria for faculty members of UCP in order to qualify for the pool of BRIA award:

- The applicant must be a permanent faculty member at UCP.
- The applicant should have served the UCP for at least 2 years.



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- m. The awarded member will be re-eligible after a period of three years from his/her initial award.
- n. The overall score of the faculty member in annual performance report should be at least 80%. Moreover, there should not be any negative comments in the annual performance report about the applicant.
- o. The students' feedback score based on reported data of the last two semesters should not be less than 80% in any course.
- p. Any ongoing disciplinary proceedings in the year of award or proven guilty through any such proceedings in the past makes the applicant ineligible.
- q. Only current calendar year data will be considered for the estimation of research and innovative parameters.
- r. Publications, research grants, thesis supervision, IP-patents, technology transfer, trainings, and consultancies related to only UCP will be considered.
- s. It is mandatory to score in at least 2 categories of research and innovative parameters as mentioned in Table – 3.
- t. Documentary proof of all claimed research and innovative contributions should be attached. Further, these contributions should be verifiable through UCP research portal, whichever is applicable.

3.4 Evaluation of Research & Innovative Parameters

The points of faculty members will be calculated on the basis of five categories of research and innovative parameters, the subdivisions of each category along with mapping of weightages and points per contribution are expressed in Table – 3.

Table – 3 Categories and weightages of research and innovative parameters

Research and Innovative Parameters			Weightage
6. Publications (Total Marks 150)			Weightage:
6.1 Journal Papers (Total 55 Marks)			30%
			Weightage: 20%
Research Publication (Concerned Year)	Details	Marks Obtained	
vii. W-Category Publications as 1st / Corresponding	6 Marks each		
viii. W-Category Publications as Co-Author	5 Marks each		
ix. X-Category Publications as 1st / Corresponding	4 Marks each		
x. X-Category Publications as Co-Author	3 Marks each		
xi. Y-Category Publications as 1st / Corresponding	2.5 Mark each		



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xii. Y-Category Publications as <i>Co-Author</i>	1 Mark each	
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As per HEC Journal Recognition Policy w.e.f. 5th November, 2025.

6.2 Conference Papers (Total Marks 50)

Conference Papers in the (Concerned Year)	Details	Marks Obtained
vi. Oral Presentation in International Conferences as a Keynote/Invited/Guest Speaker.	05 Marks each	
vii. Presentation in International Conferences as an Oral/Poster Presenter.	04 Marks each	
viii. Oral Presentation in National Conferences as a Keynote/Invited/Guest Speaker.	03 Marks each	
ix. Oral Presentation in National Conferences as a Presenter.	02 Marks each	
x. Poster presentation in National Conferences	01 Marks each	

Weightage:
5%

6.3 Books & Book Chapters (Total Marks: 45)

Books/Book Chapters in the (Concerned Year)	Details	Marks Obtained
vii. Number of Books Authored (not edited) and Published by Int. Pub.	05 Marks each	
viii. Number of Books edited by Int. Pub.	04 Marks each	
ix. Number of Books Chapters Published by Int .Pub.	03 Marks each	
x. Number of Books Authored (not edited)/ Chapters Contributed and Published by National Publisher	02 Marks each	
xi. Number of Books edited by Int. Pub.	1.5 Marks each	

Weightage:
5%



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xii. Number of Books Chapters Published by National Publisher	01 Marks each																			
7. Research Supervision & Guidance (Total Marks 110)				<u>Weightage:</u>																
7.1 Ph.D. Students (Total Marks 50)				<u>15%</u>																
<table border="1"> <thead> <tr> <th data-bbox="244 472 807 546">Ph.D. students</th> <th data-bbox="807 472 975 546">Details</th> <th data-bbox="975 472 1142 546">Marks Obtained</th> </tr> </thead> <tbody> <tr> <td data-bbox="244 546 807 620"> iii. Ph.D. students supervised </td> <td data-bbox="807 546 975 620">10 Marks each</td> <td data-bbox="975 546 1142 620"></td> </tr> <tr> <td data-bbox="244 620 807 696"> iv. Ph.D. students co-supervised </td> <td data-bbox="807 620 975 696">04 Marks each</td> <td data-bbox="975 620 1142 696"></td> </tr> </tbody> </table>				Ph.D. students	Details	Marks Obtained	iii. Ph.D. students supervised	10 Marks each		iv. Ph.D. students co-supervised	04 Marks each		Weightage: 7%							
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7.2 M.S/ M Phil Students (Total Marks: 30)				Weightage: 5%																
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7.3 Workshops Supervision (Total Marks: 30)				Weightage: 3%																
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8. Funded Research Projects (Total Marks: 45)				<u>Weightage:</u> <u>25%</u>																
8.1 Research Projects Approved (Max. Marks 35)				Weightage: 20%																
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Less than PKRs 1M	4	2	1															
8.2 Research Projects Submitted (Total Marks: 10)				Weightage: 5%														
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9. IP & Technology Transfer (Total Marks: 65)				Weightage: <u>15%</u> Weightage: 7.5%														
9.1 IPs–Patents (Total Marks: 35)																		
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9.2 Technology Transfer (Total Marks:30)																		
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10. Consultancy (Total Marks: 30)				Weightage: <u>15%</u> Weightage: 15%														
10.1 Consultancies Offered (Total Marks: 30)																		
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Annex-A: HEC Journals Category

In accordance with HEC new Policy Categorization of national and international journals (W, X & Y) will be as under:

Indexing Agency	Category
All Journals indexed in any of following collection of Web of Science (WOS): i. Science Citation Index Expanded (SCIE) ii. Social Sciences Citation Index (SSCI) iii. Arts & Humanities Citation Index (AHCI)	W
All Journals indexed in following collection of Web of Science (WOS): i. Emerging Sources Citation Index (ESCI)	X
i. Pakistani journals indexed in Scopus (other than those indexed in Web of Science (WOS) subject to fulfilling the following additional criteria. ❖ Indexed with Scopus. ❖ 25 % International authorship. ❖ Open Journal Management System (OJS) or similar Journal Management systems adopted for submission, acceptance, and rejection as well as peer review process of research articles. ❖ Self-Institutional publication and Editor(s) /Editorial Board members publication is not allowed. ❖ Published articles peer reviewed by well reputed international experts in relevant field. ³ [Provided that additional criteria for National Strategic Journals shall be the same as above except for the following: a. 15% International authorship. b. Self-Institutional publication and Editor(s) /Editorial Board members publication is allowed for public sector think tanks with the same conditions as applicable with regional language journals]	X
³ [All national and international] indexed in Scopus (other than those indexed in Web of Science (WOS) (which are not fulfilling above mentioned additional criteria).	Y
³ [All national and international] indexed in MEDLINE (PubMed) (other than those indexed in Web of Science (WOS)/Scopus)	Y
³ [All national and international] indexed in China National Knowledge Infrastructure (CNKI) (other than those indexed in Web of Science (WOS)/Scopus)	Y
National journals Recommended by HEC local committee	Y